

Personal Protective Equipment Policy

The Amalgamated Pest Control Group recognises its moral, ethical and legal responsibility for ensuring a healthy and safe work environment for its employees, sub-contractors, sub-licensees, licensees, clients, visitors and any other person who may be affected by our activities.

Amalgamated Pest Control is committed to continual improvement in WH&S performance and in particular the management and use of personal protective equipment.

⌘ Scope and Purpose

This policy must be applied wherever Personal Protective Equipment (PPE) is supplied as a means of protection against hazards. Amalgamated Pest Control is committed to ensure that continuous compliance is maintained for all relevant regulations, standards, risks and client specific requirements.

⌘ Definition

"Personal Protective Equipment means clothing, equipment and/or substances which, when worn or used correctly, protect all or parts of the body from foreseeable risks of injury or disease at work or in the workplace. The term includes, among others: protective footwear, headwear, gloves, hearing protection, high visibility garments, breathing apparatus, thermal wear and eye protection."
(Advisory Standard, Selection Provision & Use of Personal Protective Equipment).

⌘ Shared Responsibilities

Personal protective equipment (PPE) is the **final** method of protection from injury or illness.

PPE requirements as must be adhered to at all times.

⌘ All managers must ensure that:

- Appropriate personal protective equipment is provided and that employees are appropriately trained in the use of personal protective equipment and where applicable, certified.
- Ensures compliance to client specific requirements prior to staff and or subcontractors performing the task for the client.

⌘ All sub-contractors must:

- Supply, maintain and wear or use any personal protective equipment required by relevant legislation, standards, client specific requirements and Amalgamated Pest Control.

⌘ All employees must:

- Implement any training given and wear or use any personal protective equipment supplied.
- Store and maintain personal protective equipment in an appropriate manner and keep required records.

⌘ Application of the Policy

This policy is applicable to the Amalgamated Pest Control Group, including all employees, sub-contractors, sub-licensees and licensees in all its operations and functions.

⌘ Review

This policy will be regularly reviewed in the light of legislation and company changes.

Policy Authorised by: _____



Date: 1 October 2016