

Work Health and Safety Policy

The Amalgamated Pest Control Group recognises its moral, ethical and legal responsibility for ensuring a healthy and safe work environment for its employees, sub-contractors, sub-licensees, licensees, clients, visitors and any other person who may be affected by our activities.

Amalgamated Pest Control is committed to continual improvement in WH&S performance.

⌘ Objectives of this Policy

The Amalgamated Pest Control Group will:

- Provide safe plant, equipment and systems of work
- Provide written procedures and instructions to ensure safe systems of work
- Ensure compliance with legislative requirements and current industry standards
- Provide information, instruction, training and supervision to employees, contractors and clients to ensure their safety
- Provide support and assistance to all employees, sub-contractors, sub-licensees and licensees on matters relating to health and safety including rehabilitation
- Work towards the reduction and elimination of work related injuries and illness.

⌘ Shared Responsibilities

Amalgamated Pest Control Pty Ltd views occupational health and safety as both an individual and a shared responsibility. Every employee, sub-contractor, sub-licensee, licensee or visitor is responsible for ensuring that work activities are performed in a safe manner, in accordance with treatment procedures, safe work method statements, manufacturers' instructions, standards and legislation.

⌘ All managers are responsible for:

- The provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures
- Training employees in the safe performance of their assigned tasks
- The provision of resources to meet health and safety commitments

⌘ All employees and sub-contractors are to:

- Follow health and safety policies, procedures and instructions
- Report all injuries and hazards to their immediate supervisor or manager

⌘ Application of the Policy

This policy is applicable to the Amalgamated Pest Control Group, including all employees, sub-contractors, sub-licensees and licensees in all its operations and functions.

⌘ Consultation

The Amalgamated Pest Control Group is committed to consultation and cooperation between management and workers within the Amalgamated Pest Control Group. The organisation will actively involve all relevant people in any workplace change that may potentially affect the health and safety of its workforce.

⌘ Review

This policy will be regularly reviewed in the light of legislation and company changes.

Policy Authorised by:


Steve Ender
General Manager - Compliance and Governance

Date: 21 July 2016