

## Environmental Management Policy

This policy reflects the importance that Amalgamated Pest Control places on protecting the environment in which it operates.

Amalgamated Pest Control is committed to the continual improvement of its environmental management systems.

### ⌘ Objectives of this Policy

Amalgamated Pest Control values Australia's natural environment and is firmly committed to sound environmental practices in our daily operations. We will work hard to ensure the impact of the organisations' activities on the environment will be minimal.

### ⌘ This is achieved through:

- Compliance with all relevant environmental legislation.
- Continually improving the efficiency of resource consumption.
- Minimising waste generation by recycling and reusing practices where appropriate, and through environmentally sound purchasing decisions.
- Managing treatment techniques and activities to ensure the impact on non-target species of flora and fauna is minimised.
- Working with staff to adopt sound environmental work practices through the provision of training and resources.
- Being committed to the development and implementation of Integrated Pest Management, and non-chemical solutions to client problems.
- Being open and accountable to the environmental concerns of our clients, regulators and the community in general.

### ⌘ All Managers are responsible for:

- Involvement in the development, promotion and implementation of environmental policies and procedures.
- Training employees and subcontractors in the environmental management.
- The provision of resources to meet environmental management commitments.

### ⌘ All Supervisors, Employees and Sub-contractors are to:

- Follow environmental policies, procedures and instructions.
- Report all incidents to their immediate supervisor or manager.

### ⌘ Application of the Policy

This policy is applicable to the Amalgamated Pest Control Group, including all employees, sub-contractors, sub-licensees and licensees in all its operations and functions.

### ⌘ Review

This policy will be regularly reviewed in the light of legislation and company changes.

Policy Authorised by:



Date: 1 October 2016